

Record layout for the 1996-97 Full-time faculty data base file

Variable Name	Length	Record Position	Variable Type	Description
File Name: SAL96_IC.DAT - Institutional Characteristics				
UNITID	6	1 - 6	AN	This is a unique identifier for each institution.
INSTNM	50	7 - 56	AN	Institution (entity) name
CITY	20	57 - 76	AN	
STABBR	2	77 - 78	AN	Post Office Code State abbreviations. (See appendix A. ICD list 1)
FIPS	2	79 - 80	AN	FIPS State Code. (See appendix A. ICD list 1)
OBereg	2	81 - 82	AN	Bureau of Economic Analysis Region Codes. (See Appendix A. ICD list 1 & 2)
FICE	6	83 - 88	AN	Identifies schools accredited at the college level by an agency recognized by the Secretary of Education (formerly included in HEGIS) Blank for non-HEGIS schools.
RSTATUS	1	89 - 89	AN	1 = Respondent 3 = Nonrespondent, not imputed 4 = Nonrespondent, imputed Blank = institution closed before fall 1995
IMPTYPE	1	90 - 90	AN	Type of Imputation 1 = Record was imputed using current year mean average method 2 = Record was imputed using institution's previous year's data 3 = Partial imputation (imputation was done for nonresponding data items only) blank = no imputation was done
PARCHILD	1	91 - 91	AN	Parent/child indicator 1 = Parent record(Combined data respondent, carries data for more than one institution) 2 = Child record (Data reported with the parent institution) 3 = Child with data (record contains some data, but some data are reported with the parent institution - applicable to finance and fall staff). blank = not parent/child
UNITIDX	6	92 - 97	AN	UNITID of institution where data is reported (parent/child institutions)
SECTOR	2	98 - 99	AN	Generated Sector (based on response to IC survey) 00 - Central, System or Corporate Offices 01 - Public, 4 year or above 02 - Private, nonprofit, 4 year or above 03 - Private, for-profit, 4 year or above 04 - Public, 2 year 05 - Private, nonprofit, 2 year 06 - Private, for-profit, 2 year 07 - Public, less than 2 year 08 - Private, nonprofit, less than 2 year 09 - Private for-profit, less than 2 year
LEVEL	1	100 - 100	AN	1 = 4 or more years (Baccalaureate or higher) 2 = At least 2 but less than 4 years (Below baccalaureate) 3 = Less than 2 years (Below associate)
CONTROL	1	101 - 101	AN	1 = Public 2 = Private, nonprofit 3 = Private, for-profit
AFFIL	1	102 - 102	AN	1 = Public 2 = Private, for-profit 3 = Private, nonprofit, no religious affiliation 4 = Private, nonprofit, Catholic 5 = Private, nonprofit, Jewish 6 = Private, nonprofit, Protestant 7 = Private, nonprofit, Other religious affiliation blank = no response

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Variable Name	Length	Record Position	Variable Type	Description
HLOFFER	2	103 - 104	AN	Highest level of offering 01 = Postsecondary Award, Certificate or Diploma of less than one academic year 02 = Postsecondary Award, Certificate, Diploma of at least 1 but < 2 academic yrs 03 = Associate's Degree 04 = Postsecondary Award, Certificate, Diploma of at least 2 but < 4 academic yrs. 05 = Bachelor's Degree 06 = Postbaccalaureate Certificate 07 = Master's Degree 08 = Post-Master's Certificate 09 = Doctor's Degree 00 = Other blank = Not applicable or non-response
FPOFFER	1	105 - 105	AN	First-Professional Offering 1 = First-Professional Degree or post-degree certificate, blank=no
LOCALE	1	106 - 106	AN	Degree of urbanicity (See appendix A. ICD list 4)
PCTMIN1	2	107 - 108	AN	Percent minority - (generated from 1995 fall enrollment (Appendix A. ICD list 5)) %1995 fall enrollment Black, non-Hispanic
PCTMIN2	2	109 - 110	AN	%1995 fall enrollment American Indian/Alaskan Native
PCTMIN3	2	111 - 112	AN	%1995 fall enrollment Asian/Pacific Islander
PCTMIN4	2	113 - 114	AN	%1995 Fall enrollment Hispanic
HBCU	1	115 - 115	AN	Historically Black Colleges & Universities (1=yes, blank=no Appendix A. ICD list 6)
HOSPITAL	1	116 - 116	AN	Institution has hospital (1 = yes, blank = none)
MEDICAL	1	117 - 117	AN	Institution grants a medical degree (1 = yes, blank = none)
TRIBAL	1	118 - 118	AN	Tribal college (1 = yes, blank = no)
CARNEGIE	2	119 - 120	AN	1994 Carnegie classification code (see Appendix A. ICD list 7)
SOURCE	1	121 - 121	AN	Data Source - Medium used to collect data (see Appendix A. ICD list 8)
OPEID	8	122 - 129	AN	Office of Postsecondary Education identification number for those institutions eligible to participate in Title IV (financial aid) programs
OPEID	1	130 - 130	AN	OPE eligibility indicator code 1 = institutions eligible 2 = not listed separately as being an eligible institution by OPE, but is a branch campus or system office of a main campus that is eligible; or a US Service school not listed by OPE as being eligible. IPEDS will consider these institutions as eligible institutions blank = not eligible
HDEGOFFR	2	131 - 132	AN	Highest Degree Offered (Appendix A, ICD list 9)
NCESEDIT	1	133 - 133	AN	Edit flag 1 = Record was edited and no critical errors were found. 2 = Record was edited and errors were resolved. 3 = Record was edited and errors are not resolved (public release only). 4 = Record was edited, errors are being reviewed (early release only). 5 = Record was edited, errors have not been reviewed (early release only). blank = record has not been edited (Early release only)
FORMRT	3	134 - 136	AN	"SA" salary form return Exclusion codes (1 = yes), blank = no response)
BOX1	1	137 - 137	AN	All of the instructional faculty at this institution are employed on a part-time basis.
BOX2	1	138 - 138	AN	All of the instructional faculty at this institution are military personnel.
BOX3	1	139 - 139	AN	All of the instructional faculty at this institution contribute their services.
BOX4	1	140 - 140	AN	All of the instructional faculty at this institution teach preclinical or clinical medicine.

Record layout for the 1996-97 Full-time faculty data base file

Variable Name	Length	Record Position	Variable Type	Description
File Name: SAL96_A.DAT - Part A. Salaries and Tenure of Full-time Instruction faculty				
UNITID	6	1 - 6	AN	This is a unique identifier for each institution.
PART	1	7 - 7	AN	Part "A"
Full-time faculty Men on 9/10 Month Contract				
A1	4	8 - 11	N	Number of tenured Professors: Men
A2	4	12 - 15	N	Number of nontenured-on tenure track Professors: Men
A3	4	16 - 19	N	Number of nontenured- not on tenure track Professors: Men
A4	4	20 - 23	N	Total Professors: Men
A5	10	24 - 33	N	Total outlays of Professors: Men
A6	4	34 - 37	N	Number of tenured Associate Professors: Men
A7	4	38 - 41	N	Number of nontenured-on tenure track Associate Professors: Men
A8	4	42 - 45	N	Number of nontenured- not on tenure track Associate Professors: Men
A9	4	46 - 49	N	Total Associate Professors: Men
A10	10	50 - 59	N	Total outlays of Associate Professors: Men
A11	4	60 - 63	N	Number of tenured Assistant Professors: Men
A12	4	64 - 67	N	Number of nontenured-on tenure track Assistant Professors: Men
A13	4	68 - 71	N	Number of nontenured- not on tenure track Assistant Professors: Men
A14	4	72 - 75	N	Total Assistant Professors: Men
A15	10	76 - 85	N	Total outlays of Assistant Professors: Men
A16	4	86 - 89	N	Number of tenured Instructors : Men
A17	4	90 - 93	N	Number of nontenured-on tenure track Instructors: Men
A18	4	94 - 97	N	Number of nontenured- not on tenure track Instructors: Men
A19	4	98 - 101	N	Total Instructors: Men
A20	10	102 - 111	N	Total outlays of Instructors: Men
A21	4	112 - 115	N	Number of tenured Lecturers: Men
A22	4	116 - 119	N	Number of nontenured-on tenure track Lecturers: Men
A23	4	120 - 123	N	Number of nontenured- not on tenure track Lecturers: Men
A24	4	124 - 127	N	Total Lecturers: Men
A25	10	128 - 137	N	Total outlays of Lecturers: Men
A26	4	138 - 141	N	Number of tenured No-academic Rank: Men
A27	4	142 - 145	N	Number of nontenured-on tenure track No-academic Rank: Men
A28	4	146 - 149	N	Number of nontenured- not on tenure track No-academic Rank: Men
A29	4	150 - 153	N	Total No-academic Rank: Men
A30	10	154 - 163	N	Total outlays of No-academic Rank: Men
A31	4	164 - 167	N	Number of tenured faculty: Men
A32	4	168 - 171	N	Number of nontenured-on tenure track: Men
A33	4	172 - 175	N	Number of nontenured- not on tenure track: Men
A34	4	176 - 179	N	Total Men
A35	10	180 - 189	N	Total outlays of Men

Record layout for the 1996-97 Full-time faculty data base file

Variable Name	Length	Record Position	Variable Type	Description
File Name: SAL96_A.DAT - Part A. Salaries and Tenure of Full-time Instruction faculty				
Full-time faculty Women on 9/10 Month Contract				
A36	4	190 -	193 N	Number of tenured Professors: Women
A37	4	194 -	197 N	Number of nontenured-on tenure track Professors: Women
A38	4	198 -	201 N	Number of nontenured- not on tenure track Professors: Women
A39	4	202 -	205 N	Total Professors: Women
A40	10	206 -	215 N	Total outlays of Professors: Women
A41	4	216 -	219 N	Number of tenured Associate Professors: Women
A42	4	220 -	223 N	Number of nontenured-on tenure track Associate Professors: Women
A43	4	224 -	227 N	Number of nontenured- not on tenure track Associate Professors: Women
A44	4	228 -	231 N	Total Associate Professors: Women
A45	10	232 -	241 N	Total outlays of Associate Professors: Women
A46	4	242 -	245 N	Number of tenured Assistant Professors: Women
A47	4	246 -	249 N	Number of nontenured-on tenure track Assistant Professors: Women
A48	4	250 -	253 N	Number of nontenured- not on tenure track Assistant Professors: Women
A49	4	254 -	257 N	Total Assistant Professors: Women
A50	10	258 -	267 N	Total outlays of Assistant Professors: Women
A51	4	268 -	271 N	Number of tenured Instructors : Women
A52	4	272 -	275 N	Number of nontenured-on tenure track Instructors: Women
A53	4	276 -	279 N	Number of nontenured- not on tenure track Instructors: Women
A54	4	280 -	283 N	Total Instructors: Women
A55	10	284 -	293 N	Total outlays of Instructors: Women
A56	4	294 -	297 N	Number of tenured Lecturers: Women
A57	4	298 -	301 N	Number of nontenured-on tenure track Lecturers: Women
A58	4	302 -	305 N	Number of nontenured- not on tenure track Lecturers: Women
A59	4	306 -	309 N	Total Lecturers: Women
A60	10	310 -	319 N	Total outlays of Lecturers: Women
A61	4	320 -	323 N	Number of tenured No-academic Rank: Women
A62	4	324 -	327 N	Number of nontenured-on tenure track No-academic Rank: Women
A63	4	328 -	331 N	Number of nontenured- not on tenure track No-academic Rank: Women
A64	4	332 -	335 N	Total No-academic Rank: Women
A65	10	336 -	345 N	Total outlays of No-academic Rank: Women
A66	4	346 -	349 N	Number of tenured faculty: Women
A67	4	350 -	353 N	Number of nontenured-on tenure track: Women
A68	4	354 -	357 N	Number of nontenured- not on tenure track: Women
A69	4	358 -	361 N	Total Women
A70	10	362 -	371 N	Total outlays of Women
Total Full-time faculty (Men and Women) on 9/10 Month Contract				
A71	4	372 -	375 N	Number of tenured faculty : Men and Women
A72	4	376 -	379 N	Number of nontenured-on tenure track: Men and Women
A73	4	380 -	383 N	Number of nontenured- not on tenure track Men and Women
A74	4	384 -	387 N	Total Men and Women
A75	10	388 -	397 N	Total outlays of Men and Women

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Variable Name	Length	Record Position	Variable Type	Description
File Name: SAL96_A.DAT - Part A. Salaries and Tenure of Full-time Instruction faculty				
Full-time faculty Men on 11/12 Month Contract				
A76	4	398 -	401 N	Number of tenured Professors: Men
A77	4	402 -	405 N	Number of nontenured-on tenure track Professors: Men
A78	4	406 -	409 N	Number of nontenured- not on tenure track Professors: Men
A79	4	410 -	413 N	Total Professors: Men
A80	10	414 -	423 N	Total outlays of Professors: Men
A81	4	424 -	427 N	Number of tenured Associate Professors: Men
A82	4	428 -	431 N	Number of nontenured-on tenure track Associate Professors: Men
A83	4	432 -	435 N	Number of nontenured- not on tenure track Associate Professors: Men
A84	4	436 -	439 N	Total Associate Professors: Men
A85	10	440 -	449 N	Total outlays of Associate Professors: Men
A86	4	450 -	453 N	Number of tenured Assistant Professors: Men
A87	4	454 -	457 N	Number of nontenured-on tenure track Assistant Professors: Men
A88	4	458 -	461 N	Number of nontenured- not on tenure track Assistant Professors: Men
A89	4	462 -	465 N	Total Assistant Professors: Men
A90	10	466 -	475 N	Total outlays of Assistant Professors: Men
A91	4	476 -	479 N	Number of tenured Instructors : Men
A92	4	480 -	483 N	Number of nontenured-on tenure track Instructors: Men
A93	4	484 -	487 N	Number of nontenured- not on tenure track Instructors: Men
A94	4	488 -	491 N	Total Instructors: Men
A95	10	492 -	501 N	Total outlays of Instructors: Men
A96	4	502 -	505 N	Number of tenured Lecturers: Men
A97	4	506 -	509 N	Number of nontenured-on tenure track Lecturers: Men
A98	4	510 -	513 N	Number of nontenured- not on tenure track Lecturers: Men
A99	4	514 -	517 N	Total Lecturers: Men
A100	10	518 -	527 N	Total outlays of Lecturers: Men
A101	4	528 -	531 N	Number of tenured No-academic Rank: Men
A102	4	532 -	535 N	Number of nontenured-on tenure track No-academic Rank: Men
A103	4	536 -	539 N	Number of nontenured- not on tenure track No-academic Rank: Men
A104	4	540 -	543 N	Total No-academic Rank: Men
A105	10	544 -	553 N	Total outlays of No-academic Rank: Men
A106	4	554 -	557 N	Number of tenured faculty: Men
A107	4	558 -	561 N	Number of nontenured-on tenure track: Men
A108	4	562 -	565 N	Number of nontenured- not on tenure track: Men
A109	4	566 -	569 N	Total Men
A110	10	570 -	579 N	Total outlays of Men

Record layout for the 1996-97 Full-time faculty data base file

Variable Name	Length	Record Position	Variable Type	Description
File Name: SAL96_A.DAT - Part A. Salaries and Tenure of Full-time Instruction faculty				
Full-time faculty Women on 11/12 Month Contract				
A111	4	580 -	583 N	Number of tenured Professors: Women
A112	4	584 -	587 N	Number of nontenured-on tenure track Professors: Women
A113	4	588 -	591 N	Number of nontenured- not on tenure track Professors: Women
A114	4	592 -	595 N	Total Professors: Women
A115	10	596 -	605 N	Total outlays of Professors: Women
A116	4	606 -	609 N	Number of tenured Associate Professors: Women
A117	4	610 -	613 N	Number of nontenured-on tenure track Associate Professors: Women
A118	4	614 -	617 N	Number of nontenured- not on tenure track Associate Professors: Women
A119	4	618 -	621 N	Total Associate Professors: Women
A120	10	622 -	631 N	Total outlays of Associate Professors: Women
A121	4	632 -	635 N	Number of tenured Assistant Professors: Women
A122	4	636 -	639 N	Number of nontenured-on tenure track Assistant Professors: Women
A123	4	640 -	643 N	Number of nontenured- not on tenure track Assistant Professors: Women
A124	4	644 -	647 N	Total Assistant Professors: Women
A125	10	648 -	657 N	Total outlays of Assistant Professors: Women
A126	4	658 -	661 N	Number of tenured Instructors : Women
A127	4	662 -	665 N	Number of nontenured-on tenure track Instructors: Women
A128	4	666 -	669 N	Number of nontenured- not on tenure track Instructors: Women
A129	4	670 -	673 N	Total Instructors: Women
A130	10	674 -	683 N	Total outlays of Instructors: Women
A131	4	684 -	687 N	Number of tenured Lecturers: Women
A132	4	688 -	691 N	Number of nontenured-on tenure track Lecturers: Women
A133	4	692 -	695 N	Number of nontenured- not on tenure track Lecturers: Women
A134	4	696 -	699 N	Total Lecturers: Women
A135	10	700 -	709 N	Total outlays of Lecturers: Women
A136	4	710 -	713 N	Number of tenured No-academic Rank: Women
A137	4	714 -	717 N	Number of nontenured-on tenure track No-academic Rank: Women
A138	4	718 -	721 N	Number of nontenured- not on tenure track No-academic Rank: Women
A139	4	722 -	725 N	Total No-academic Rank: Women
A140	10	726 -	735 N	Total outlays of No-academic Rank: Women
A141	4	736 -	739 N	Number of tenured faculty: Women
A142	4	740 -	743 N	Number of nontenured-on tenure track: Women
A143	4	744 -	747 N	Number of nontenured- not on tenure track: Women
A144	4	748 -	751 N	Total Women
A145	10	752 -	761 N	Total outlays of Women
Total Full-time faculty (Men and Women) on 11/12 Month Contract				
A146	4	762 -	765 N	Number of tenured faculty : Men and Women
A147	4	766 -	769 N	Number of nontenured-on tenure track: Men and Women
A148	4	770 -	773 N	Number of nontenured- not on tenure track Men and Women
A149	4	774 -	777 N	Total Men and Women
A150	10	778 -	787 N	Total outlays of Men and Women
Other Full-time faculty (Men & Women) not on 9/10 or 11/12 Month Contract				
A151	4	788 -	791 N	Number of tenured faculty : Men and Women
A152	4	792 -	795 N	Number of nontenured-on tenure track: Men and Women
A153	4	796 -	799 N	Number of nontenured- not on tenure track Men and Women
A154	4	800 -	803 N	Total Men and Women
A155	10	804 -	813 N	Total outlays of Men and Women
File Name: SAL96_A.DAT - Part A. Salaries and Tenure of Full-time Instruction faculty				

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Variable Name	Length	Record Position	Variable Type	Description
Generated totals for faculty and outlays (see methodology)				
GA34	4	814 -	817 N	Generated total number of male faculty on 9/10-month contract.
GA35	10	818 -	827 N	Generated total outlays for male faculty on 9/10-month contract.
GA69	4	828 -	831 N	Generated total number of female faculty on 9/10-month contract.
GA70	10	832 -	841 N	Generated total outlays for female faculty on 9/10-month contract.
GA74	4	842 -	845 N	Generated total for faculty on 9/10-month contract.
GA75	10	846 -	855 N	Generated total outlays for faculty on 9/10-month contract.
GA109	4	856 -	859 N	Generated total number of male faculty on 11/12-month contract.
GA110	10	860 -	869 N	Generated total outlays for male faculty on 11/12-month contract.
GA144	4	870 -	873 N	Generated total number of female faculty on 11/12-month contract.
GA145	10	874 -	883 N	Generated total outlays for female faculty on 11/12-month contract.
GA149	4	884 -	887 N	Generated total number of faculty on 11/12-month contract.
GA150	10	888 -	897 N	Generated total outlays for faculty on 11/12-month contract.
Item imputation flags (see appendix A, ICD list 10.)				
IMPA1	1	898 -	898 AN	
IMPA2	1	899 -	899 AN	
IMPA3	1	900 -	900 AN	
IMPA4	1	901 -	901 AN	
IMPA5	1	902 -	902 AN	
IMPA6	1	903 -	903 AN	
IMPA7	1	904 -	904 AN	
IMPA8	1	905 -	905 AN	
IMPA9	1	906 -	906 AN	
IMPA10	1	907 -	907 AN	
IMPA11	1	908 -	908 AN	
IMPA12	1	909 -	909 AN	
IMPA13	1	910 -	910 AN	
IMPA14	1	911 -	911 AN	
IMPA15	1	912 -	912 AN	
IMPA16	1	913 -	913 AN	
IMPA17	1	914 -	914 AN	
IMPA18	1	915 -	915 AN	
IMPA19	1	916 -	916 AN	
IMPA20	1	917 -	917 AN	
IMPA21	1	918 -	918 AN	
IMPA22	1	919 -	919 AN	
IMPA23	1	920 -	920 AN	
IMPA24	1	921 -	921 AN	
IMPA25	1	922 -	922 AN	
IMPA26	1	923 -	923 AN	
IMPA27	1	924 -	924 AN	
IMPA28	1	925 -	925 AN	
IMPA29	1	926 -	926 AN	
IMPA30	1	927 -	927 AN	
IMPA31	1	928 -	928 AN	
IMPA32	1	929 -	929 AN	
IMPA33	1	930 -	930 AN	
IMPA34	1	931 -	931 AN	
IMPA35	1	932 -	932 AN	
IMPA36	1	933 -	933 AN	
IMPA37	1	934 -	934 AN	
IMPA38	1	935 -	935 AN	

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IMPA39	1	936 -	936 AN	
IMPA40	1	937 -	937 AN	
IMPA41	1	938 -	938 AN	
IMPA42	1	939 -	939 AN	
IMPA43	1	940 -	940 AN	
IMPA44	1	941 -	941 AN	
IMPA45	1	942 -	942 AN	
IMPA46	1	943 -	943 AN	
IMPA47	1	944 -	944 AN	
IMPA48	1	945 -	945 AN	
IMPA49	1	946 -	946 AN	
IMPA50	1	947 -	947 AN	
IMPA51	1	948 -	948 AN	
IMPA52	1	949 -	949 AN	
IMPA53	1	950 -	950 AN	
IMPA54	1	951 -	951 AN	
IMPA55	1	952 -	952 AN	
IMPA56	1	953 -	953 AN	
IMPA57	1	954 -	954 AN	
IMPA58	1	955 -	955 AN	
IMPA59	1	956 -	956 AN	
IMPA60	1	957 -	957 AN	
IMPA61	1	958 -	958 AN	
IMPA62	1	959 -	959 AN	
IMPA63	1	960 -	960 AN	
IMPA64	1	961 -	961 AN	
IMPA65	1	962 -	962 AN	
IMPA66	1	963 -	963 AN	
IMPA67	1	964 -	964 AN	
IMPA68	1	965 -	965 AN	
IMPA69	1	966 -	966 AN	
IMPA70	1	967 -	967 AN	
IMPA71	1	968 -	968 AN	
IMPA72	1	969 -	969 AN	
IMPA73	1	970 -	970 AN	
IMPA74	1	971 -	971 AN	
IMPA75	1	972 -	972 AN	
IMPA76	1	973 -	973 AN	
IMPA77	1	974 -	974 AN	
IMPA78	1	975 -	975 AN	
IMPA79	1	976 -	976 AN	
IMPA80	1	977 -	977 AN	
IMPA81	1	978 -	978 AN	
IMPA82	1	979 -	979 AN	
IMPA83	1	980 -	980 AN	
IMPA84	1	981 -	981 AN	
IMPA85	1	982 -	982 AN	
IMPA86	1	983 -	983 AN	
IMPA87	1	984 -	984 AN	
IMPA88	1	985 -	985 AN	
IMPA89	1	986 -	986 AN	
IMPA90	1	987 -	987 AN	

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Variable Name	Length	Record Position	Variable Type	Description
IMPA91	1	988 -	988 AN	
IMPA92	1	989 -	989 AN	
IMPA93	1	990 -	990 AN	
IMPA94	1	991 -	991 AN	
IMPA95	1	992 -	992 AN	
IMPA96	1	993 -	993 AN	
IMPA97	1	994 -	994 AN	
IMPA98	1	995 -	995 AN	
IMPA99	1	996 -	996 AN	
IMPA100	1	997 -	997 AN	
IMPA101	1	998 -	998 AN	
IMPA102	1	999 -	999 AN	
IMPA103	1	1000 -	1000 AN	
IMPA104	1	1001 -	1001 AN	
IMPA105	1	1002 -	1002 AN	
IMPA106	1	1003 -	1003 AN	
IMPA107	1	1004 -	1004 AN	
IMPA108	1	1005 -	1005 AN	
IMPA109	1	1006 -	1006 AN	
IMPA110	1	1007 -	1007 AN	
IMPA111	1	1008 -	1008 AN	
IMPA112	1	1009 -	1009 AN	
IMPA113	1	1010 -	1010 AN	
IMPA114	1	1011 -	1011 AN	
IMPA115	1	1012 -	1012 AN	
IMPA116	1	1013 -	1013 AN	
IMPA117	1	1014 -	1014 AN	
IMPA118	1	1015 -	1015 AN	
IMPA119	1	1016 -	1016 AN	
IMPA120	1	1017 -	1017 AN	
IMPA121	1	1018 -	1018 AN	
IMPA122	1	1019 -	1019 AN	
IMPA123	1	1020 -	1020 AN	
IMPA124	1	1021 -	1021 AN	
IMPA125	1	1022 -	1022 AN	
IMPA126	1	1023 -	1023 AN	
IMPA127	1	1024 -	1024 AN	
IMPA128	1	1025 -	1025 AN	
IMPA129	1	1026 -	1026 AN	
IMPA130	1	1027 -	1027 AN	
IMPA131	1	1028 -	1028 AN	
IMPA132	1	1029 -	1029 AN	
IMPA133	1	1030 -	1030 AN	
IMPA134	1	1031 -	1031 AN	
IMPA135	1	1032 -	1032 AN	
IMPA136	1	1033 -	1033 AN	
IMPA137	1	1034 -	1034 AN	
IMPA138	1	1035 -	1035 AN	
IMPA139	1	1036 -	1036 AN	
IMPA140	1	1037 -	1037 AN	
IMPA141	1	1038 -	1038 AN	
IMPA142	1	1039 -	1039 AN	

Record layout for the 1996-97 Full-time faculty data base file

Variable Name	Length	Record Position	Variable Type	Description
IMPA143	1	1040 - 1040	AN	
IMPA144	1	1041 - 1041	AN	
IMPA145	1	1042 - 1042	AN	
IMPA146	1	1043 - 1043	AN	
IMPA147	1	1044 - 1044	AN	
IMPA148	1	1045 - 1045	AN	
IMPA149	1	1046 - 1046	AN	
IMPA150	1	1047 - 1047	AN	
IMPA151	1	1048 - 1048	AN	
IMPA152	1	1049 - 1049	AN	
IMPA153	1	1050 - 1050	AN	
IMPA154	1	1051 - 1051	AN	
IMPA155	1	1052 - 1052	AN	

Record layout for the 1996-97 Full-time faculty data base file

Variable Name	Length	Record Position	Variable Type	Description
File Name: SAL96_B.DAT - Fringe Benefits of Full-time Instructional faculty				
UNITID	6	1 - 6	AN	This is a unique identifier for each institution
PART	1	7 - 7	AN	Institution (entity) name
Retirement plans (other than Social Security) Vested within 5 years				
faculty on 9/10 month contracts:				
B1	10	8 - 17	N	Expenditures (in whole dollars)
B2	4	18 - 21	N	Number of faculty covered
faculty on 11/12 month contracts:				
B3	10	22 - 31	N	Expenditures (in whole dollars)
B4	4	32 - 35	N	Number of faculty covered
Retirement plans (other than Social Security) Vested after 5 years				
faculty on 9/10 month contracts:				
B5	10	36 - 45	N	Expenditures (in whole dollars)
B6	4	46 - 49	N	Number of faculty covered
faculty on 11/12 month contracts:				
B7	10	50 - 59	N	Expenditures (in whole dollars)
B8	4	60 - 63	N	Number of faculty covered
Medical/dental plans				
faculty on 9/10 month contracts:				
B9	10	64 - 73	N	Expenditures (in whole dollars)
B10	4	74 - 77	N	Number of faculty covered
faculty on 11/12 Month Contracts:				
B11	10	78 - 87	N	Expenditures (in whole dollars)
B12	4	88 - 91	N	Number of faculty covered
Group life insurance				
faculty on 9/10 month contracts:				
B13	10	92 - 101	N	Expenditures (in whole dollars)
B14	4	102 - 105	N	Number of faculty covered
faculty on 11/12 Month Contracts:				
B15	10	106 - 115	N	Expenditures (in whole dollars)
B16	4	116 - 119	N	Number of faculty covered
Other insurance benefits (Cafeteria Plan, etc.)				
faculty on 9/10 month contracts:				
B17	10	120 - 129	N	Expenditures (in whole dollars)
B18	4	130 - 133	N	Number of faculty covered
faculty on 11/12 month contracts:				
B19	10	134 - 143	N	Expenditures (in whole dollars)
B20	4	144 - 147	N	Number of faculty covered
Guaranteed disability income protection				
faculty on 9/10 month contracts:				
B21	10	148 - 157	N	Expenditures (in whole dollars)
B22	4	158 - 161	N	Number of faculty covered
faculty on 11/12 month contracts:				
B23	10	162 - 171	N	Expenditures (in whole dollars)
B24	4	172 - 175	N	Number of faculty covered

Record layout for the 1996-97 Full-time faculty data base file

Variable Name	Length	Record Position	Variable Type	Description
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File Name: SAL96_B.DAT - Fringe Benefits of Full-time Instructional faculty

Variable Name	Length	Record Position	Variable Type	Description
TPR	1	176 - 176	AN	Tuition plan (dependents only)
				Tuition plan restricted?
				1=yes
				0=No
				blank=no response
B25	10	177 - 186	N	faculty on 9/10 month contracts: Expenditures (in whole dollars)
B26	4	187 - 190	N	Number of faculty covered
B27	10	191 - 200	N	faculty on 11/12 month contracts: Expenditures (in whole dollars)
B28	4	201 - 204	N	Number of faculty covered
HPR	1	205 - 205	AN	Housing plan
				Housing plan restricted?
				1=yes
				0=No
				blank=no response
B29	10	206 - 215	N	faculty on 9/10 month contract: Expenditures (in whole dollars)
B30	4	216 - 219	N	Number of faculty covered
B31	10	220 - 229	N	faculty on 11/12 month contracts: Expenditures (in whole dollars)
B32	4	230 - 233	N	Number of faculty covered
B33	10	234 - 243	N	Social Security taxes faculty on 9/10 month contract: Expenditures (in whole dollars)
B34	4	244 - 247	N	Number of faculty covered
B35	10	248 - 257	N	faculty on 11/12 month contracts: Expenditures (in whole dollars)
B36	4	258 - 261	N	Number of faculty covered
B37	10	262 - 271	N	Unemployed compensation faculty on 9/10 month contract: Expenditures (in whole dollars)
B38	4	272 - 275	N	Number of faculty covered
B39	10	276 - 285	N	faculty on 11/12 month contracts: Expenditures (in whole dollars)
B40	4	286 - 289	N	Number of faculty covered
B41	10	290 - 299	N	Worker's compensation faculty on 9/10 month contract: Expenditures (in whole dollars)
B42	4	300 - 303	N	Number of faculty covered
B43	10	304 - 313	N	faculty on 11/12 month contracts: Expenditures (in whole dollars)
B44	4	314 - 317	N	Number of faculty covered

Record layout for the 1996-97 Full-time faculty data base file

Variable Name	Length	Record Position	Variable Type	Description
File Name: SAL96_B.DAT - Fringe Benefits of Full-time Instructional faculty				
				Other benefits in kind with cash options
				faculty on 9/10 month contract:
B45	10	318 - 327	N	Expenditures (in whole dollars)
B46	4	328 - 331	N	Number of faculty covered
				faculty on 11/12 month contracts:
B47	10	332 - 341	N	Expenditures (in whole dollars)
B48	4	342 - 345	N	Number of faculty covered
				Total fringe benefits
				faculty on 9/10 month contract:
B49	10	346 - 355	N	Expenditures (in whole dollars)
				faculty on 11/12 month contracts:
B50	10	356 - 365	N	Expenditures (in whole dollars)
IB1	1	366 - 366	AN	Item imputation flags - see appendix A. List 10
IB2	1	367 - 367	AN	
IB3	1	368 - 368	AN	
IB4	1	369 - 369	AN	
IB5	1	370 - 370	AN	
IB6	1	371 - 371	AN	
IB7	1	372 - 372	AN	
IB8	1	373 - 373	AN	
IB9	1	374 - 374	AN	
IB10	1	375 - 375	AN	
IB11	1	376 - 376	AN	
IB12	1	377 - 377	AN	
IB13	1	378 - 378	AN	
IB14	1	379 - 379	AN	
IB15	1	380 - 380	AN	
IB16	1	381 - 381	AN	
IB17	1	382 - 382	AN	
IB18	1	383 - 383	AN	
IB19	1	384 - 384	AN	
IB20	1	385 - 385	AN	
IB21	1	386 - 386	AN	
IB22	1	387 - 387	AN	
IB23	1	388 - 388	AN	
IB24	1	389 - 389	AN	
IB25	1	390 - 390	AN	
IB26	1	391 - 391	AN	
IB27	1	392 - 392	AN	
IB28	1	393 - 393	AN	
IB29	1	394 - 394	AN	
IB30	1	395 - 395	AN	
IB31	1	396 - 396	AN	
IB32	1	397 - 397	AN	
IB33	1	398 - 398	AN	
IB34	1	399 - 399	AN	
IB35	1	400 - 400	AN	
IB36	1	401 - 401	AN	
IB37	1	402 - 402	AN	
IB38	1	403 - 403	AN	

Record layout for the 1996-97 Full-time faculty data base file

Variable Name	Length	Record Position	Variable Type	Description
IB39	1	404 - 404	AN	
IB40	1	405 - 405	AN	
IB41	1	406 - 406	AN	
IB42	1	407 - 407	AN	
IB43	1	408 - 408	AN	
IB44	1	409 - 409	AN	
IB45	1	410 - 410	AN	
IB46	1	411 - 411	AN	
IB47	1	412 - 412	AN	
IB48	1	413 - 413	AN	
IB49	1	414 - 414	AN	
IB50	1	415 - 415	AN	